**Who’s at the Table Questions:**

In order to get to know one another better, we will be sharing with each other about different areas of our lives. In each category, we will all answer one question and then each choose a couple of the other questions you’d like to answer. Each person will have only 2-3 minutes to share on each one so try to be concise, but interesting.

**Family of Origin or Childhood:** Everyone answers:

Tell about your family of origin… How many brothers & sisters? Where did you grow up?

Where was the ‘center of warmth’ in your family when you were a child? (This can be figurative or literal.)

**Tell a brief, interesting story about your family or a shaping childhood experience.**

**Choose now 2-3 of the following or you can include some of these in your story above**:

* What are your grandparents and parent’s historical backgrounds?
* What were your family’s relationship with extended family?
* What were you like as a child? Social? Studious? Played outside or inside? Do you have an experience in which you were aware of this trait?
* Tell an experience about your childhood best friend(s).
* Share any funny childhood experience that stands out.
* How were your family relational dynamics? (Did you relate freely, sharing thoughts/opinions/feelings with one another or were these things kept to one’s self? Were you open/inclusive with others as a family OR closed/ exclusive?
* Who were you closest to in your family? Why?

**Personal Awareness:** Everyone answers

Share briefly 1) one love language you give & receive, 2) Top 3-5 Strengths and 3) most significant Spiritual Gifts. (OR you can substitute in your DISC, Enneagram or any other assessment.) Which of these do you find most helpful in understanding and explaining yourself to others?

**Choose now 2-3 of the following:**

* Which assessment has helped you best understand **your teammates** or the dynamics on your team?
* Share about any other **influence** or experience that has helped you become more aware of or better understand your strengths.
* Share about someone who is gifted like you and has been a role model for you?

What about them has inspired you?

* What is an attribute that you’d like to develop more? Is there one you aren’t using now (or using much) but would like to use more in your role here? Explain.
* Share an experience that you feel really allowed you to walk in your strength/giftings OR a job/ministry that was frustrating because it required the opposite of your gift mix.

**Experiencing God:** Everyone share:

How do you most often relate to God? (as Father, Shepherd, Counselor…?) Give an example and tell why this is important to you.

**Choose now 2-3 of the following to share:**

* Share a ‘life verse’ and why it is.
* How do you most often **hear** God –pictures? Scriptures? phrases? Can you give an example?
* Have you ever had a **dream** that you know was from God? What did He speak through it?
* Is there a specific verse or verses that come to mind in **difficult situations**? Share about one of those times.
* Is there a specific, personal Word that God is speaking to you about **2020**?
* As you pray for people around the world, where does God consistently lead you to pray? Are your prayers more fueled by people, location or a cause?
* What aspects of God’s character has He most clearly revealed to you? Tell why you think that is.

**Work**: Everyone share:

Are you more task or relational oriented? Share an example of how you know this.

**Choose now 2-3 of the following:**

* What was your first job? What was good or bad about it?
* Share your most fun job? Why was it fun?
* Share your hardest work experience? What was hard about it?
* What was a job you’ve had that you hated to see end? Why?
* Share about a favorite ‘season of work’ and why it was that?
* Do you like to have routine in your work or do you prefer variety? What led you to this discovery?
* Share about a funny experience you had in a job.

Other possible games to get to know one another:

**Game: That’s Me! (15 min**) Everyone writes their answers to the questions on a piece of paper and hands them to the facilitator. On a separate sheet, every one numbers to …. (the number of team members). The facilitator then reads them and everyone tries to guess who is which one. A spin on it can be that everyone can choose to tell a ‘lie’ for one of them.

* **The one thing that nobody in this room realizes about me is…**
* **My best ‘day off’ would include…**
* **Something that terrifies me is….**
* **The actor or actress who should portray me in the movie of my life would be….**

**Twenty-five Questions**:

Two ways to do this:

**Option 1**: Send the list of questions to each person’s phone. In a circle, the team members initiate questions. Each

member is asked to read the list of questions silently, to select one question and to look around the circle and choose one person to become the focus of that question.

* After 30 min, facilitator stops and asks ‘How open are we being?’ ‘What risks are present in this activity?’ ‘Is there someone you’d like to do this with personally?’ ‘How might we improve this activity in the next round?’
* After 20 min, the procedure is stopped again. Facilitator asks ‘If we were to quit right now and never do this again, what question would you regret not having asked someone?

Another possibility for this activity:

1st round: pair off and answer as many questions as they can.

2nd round: Look for the person most different than you (or you know the least) and pair off

3rd round: The team generates new questions they want to ask each other.

**Option 2**: Cut up the questions and put in a basket. Have a person draw one and then choose who they’d like to

 hear answer that question. They can then choose another person to answer that question or draw another

 one out of the hat and choose the person to answer that question.

**Twenty-five questions:**

1. What was your major in college? Did you ever change your major? Have you ever used your major?
2. What have you learned about yourself through jobs you’ve had – either those that you have enjoyed or not enjoyed?
3. Share one of your life verses or passages of scripture that have most strengthened you?
4. When were you first aware of God?

1. What is something God has spoken to you about being part of this team?
2. What is something God spoken to you about the role you fill on the IFO?
3. What restores you?
4. What is a mammoth motivator for you?
5. Share an insight you gained from your MBTI that you think would be important for your team to know about you.
6. Share an experience you had when you felt fully alive.
7. As a child, what was your ‘world’ like? (What was your home like? What were you interested in?
8. As a child, who do you feel like really knew you? How did you know?
9. Share a significant ‘shaping’ experience in your childhood.
10. Tell an interesting story about your family.
11. What experiences helped you identify one of your spiritual gifts?
12. When you pray for the nations, what country most often draws you.
13. What quality most motivates you to want to engage in a relationship with someone.
14. What is an insight from your assessments that stood out and you would you like to share with the team?
15. What were some of the blessings/curses passed down to you from prior generations in your family?
16. Who is someone who has had a significant influence in your life other than your family?
17. Where do you see yourself 10 years from now?
18. What is something that you feel like you do really well?
19. How do you typically behave when a deadline is approaching?

24. What’s a scripture you often return to when you face difficult situations?

1. Share about a unique talent or skill that you possess.